All Personnel

OCCUPATIONAL HEALTH SERVICES - (PRE-EMPLOYMENT PHYSICAL EXAMS)

It is the policy of Chula Vista Elementary School District to provide a comprehensive program of medical screening and physical examination which address the following issues of District employment:

- 1. Pre-placement
- 2. Bus driver's license examinations

The District will make every effort to hire individuals with pre-existing physical and/or health limitations in positions of employment suitable to their limitations.

The District recognizes that the work force will be viewed in terms of ability and not disability, when planning how to provide public educational services to the residents of the District.

Legal Reference:

LABOR CODE 6400 et. seq. Responsibilities and duties of employers and employees FEDERAL REHABILITATION ACT OF 1973 Sections 503 and 504

Policy Adopted: 11/13/90 Revised: 09/19/00